

**ACTION PLAN FOR THE 2021–2025 IMPLEMENTATION OF
THE PROGRAMME
FOR IMPROVING PUBLIC POLICY MANAGEMENT AND
REGULATORY REFORM**

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LIST OF ACRONYMS AND ABBREVIATIONS

APIGP	Action Plan for the Implementation of the Government Programme
CAF	Common Assessment Framework (Quality Management)
CHU	Central Harmonisation Unit
CSO	Civil society organisation
EU	European Union
GIZ	Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
GS	General Secretariat of the Government
HRMS	Human Resource Management Service
IPA	EU Instrument for Pre-Accession Assistance
ITE	Office for IT and e-Government
IUPD	Internal unit for planning documents and management support
LPS	Law on the Planning System of Republic of Serbia
LSGU	Local Self-Government Unit
MEI	Ministry of European Integration
MHMRS	Ministry of Human and Minority Rights and Social Dialogue
MoF	Ministry of Finance
MoE	Ministry of Economy
MPALSG	Ministry of Public Administration and Local Self-Government
NAPA	National Academy for Public Administration
NGO	Non-governmental Organisation
PAR	Public Administration Reform
PFM	Public Financial Management
PPD	Public Policy Document
PPS	Public Policy Secretariat of the Government of the Republic of Serbia
RSL	Republic Secretariat of Legislation
SABs	State Administration Bodies
TA	Tax Administration
TOT	Training of Trainers
TV	Target Value of an indicator for the respective year
UIS	Unified Information System for Public Policy Planning, Implementation Monitoring, Coordination and Reporting

ACTION PLAN FOR THE 2021–2025 IMPLEMENTATION OF THE PROGRAMME FOR IMPROVING PUBLIC POLICY MANAGEMENT AND REGULATORY REFORM

Name/title: Action Plan for the Implementation of the Programme for Improving Public Policy Management and Regulatory Reform

Institution in charge of implementation monitoring and control: Public Policy Secretariat

Public policy document corresponding to this Action Plan: Regulatory Reform and Improved Public Policy Management Programme

Overall objective: IMPROVED QUALITY OF PUBLIC POLICIES AND REGULATIONS

Indicator(s) at the level of overall objective (performance indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
Regulatory quality indicator – World Bank ranking	percentile rank (0–100)	World Bank, https://info.worldbank.org/go/vernance/wgi/Home/Documents	60.1	2019	61	62	63	64	65
Alignment and quality of policy planning	Scale 1-5	PPS' Annual Report	-	2021	-	3	4	4	5

Specific objective 1: REGULATORY REFORM FOR THE PURPOSE OF IMPROVING THE BUSINESS ENVIRONMENT AND REDUCING UNNECESSARY BURDEN ON CITIZENS AND BUSINESSES

Indicator(s) at the level of specific objective (outcome indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
The share of adopted laws containing complete impact assessments in the total number of adopted laws requiring impact assessments, per calendar year	%		30.40%	2020	35%	40%	45%	50%	52%
The share of adopted decrees containing complete impact assessments in the total number of adopted decrees requiring impact assessments, per calendar year	%		58.30%	2020	58%	59%	60%	62%	64%

Measure 1.1: Establishment of a system for monitoring of changes in the number of applicable regulations on an annual level by areas and monitoring of the adoption of by-laws in accordance with the prescribed deadlines for their adoption

Institution responsible for the implementation: GS

Type of measure: Institutional, management and organisational

Regulations which need to be amended/adopted in order to implement this measure:									
Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
The share of by-laws adopted within deadlines prescribed by new laws per calendar year in the total number of by-laws that are planned for adoption that calendar year	%	The Government Annual Report	...	2020	/		56%	59%	62%
Established mechanism for regular annual reporting on the adoption of by-laws within deadlines through GPPR/Government Annual Report	Yes/No	The Government Annual Report	No	2020	No	No	No	Yes	/
Total estimated funds in RSD 'RSD '000									
Source of funding	Programme budget reference			2021	2022	2023	2024	2025	
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Total estimated funds in RSD'RSD '000					
				Source of funding	Programme budget reference (Programme-Programme Activity/Project (abbr. PR-PA/PJ))	2021	2022	2023	2024
1. A three-year report on changes in the regulatory framework per areas and types of regulation prepared	Q1 2025 – Q2 2025	PPS	-	RS Budget - running costs for employees	0610-0005				
2. Establishment of a mechanism for regular annual numbering and reporting on bylaws that were not adopted within the prescribed deadlines through GPPR / the Government Annual Report	Q4 2022 – Q42023	GS	PPS, RSL, and selected SAB*	RS Budget = running costs for employees	2102-0008				
3. Analysis of changes in the regulatory framework and development of recommendations for achieving better predictability of the environment for the business entities and lives of citizens	Q2 2025 – Q3 2025	PPS	GS and RSL	Donor support		0.00	0.00	0.00	1,800.00
4. GS capacity building for establishing a mechanism for regular annual numbering and reporting on bylaws that were not adopted within the prescribed deadlines through GPPR / the Government Annual Report	Q4 2022 – Q4 2025	GS		RS Budget - running costs for employees	2102-0008	0,00	0,00	3.599,00	3.599,00

Measure 1.2: Improving the framework for systematic monitoring of the regulatory quality and effectiveness (ex-post assessment)

Institution responsible for the implementation: PPS Type of measure: regulatory

Regulations which need to be amended/adopted in order to implement this measure: Decree amending the Decree on the methodology of public policy management, impact assessment of public policies and regulations, and the content of individual public policy documents

Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
Adopted amendments to regulations on public policy management and regulatory reform envisaged under Measure 1.2	Yes/No	The Official Gazette of the Republic of Serbia	No	2020	No	No	Yes	/	/
The share of amended regulations for which an ex-post assessment was conducted within a calendar year, in the total number of regulations which had in fact been amended in that calendar year as planned	%	PPS' Annual Report	...	2020			/	59%	62%
The share of adopted regulations presented in the report on the conducted impact analysis having correct presentation of the results of the regulation undergoing amendment in the total number of adopted regulations requiring presentation of the results of the regulation undergoing amendment	%	PPS' Annual Report	/	2020	/	50	55	60	65

Total estimated funds in RSD'RSD '000

Source of funding	Programme budget reference			2021	2022	2023	2024	2025	
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Total estimated funds in RSD'RSD '000					
				Source of funding	Programme budget reference (Programme-Programme Activity/Project (abbr. PR-PA/PJ))	2021	2022	2023	2024
1. Improved content of ex-post assessment of regulations, and supplements to the questions to be answered by SABs when preparing the ex-post assessment by amending the Decree on the methodology of public policy management	Q4 2021 – Q4 2022	PPS	-	IPA 2015 - Support to Public Administration Reform	621,00	2.484,00	0,00	0,00	0,00
2. Established criterion and mechanism for the prioritisation of regulations subject to an annual ex-post assessment, regardless of whether their amendment is planned for the given year through amendments to the Decree	Q4 2021 – Q4 2022	PPS	-	RS Budget = running costs for employees	0610-0005				

3. Improved Manual for impact assessment of public policies and regulations in the part which concerns conducting <i>ex-post</i> regulatory impact assessments, in accordance with the amendments to the Decree	Q1 2023 – Q3 2023	PPS	-	IPA 2015 - Support to Public Administration Reform		0.00	0.00	600.00	0.00	0.00
4. Determining the annual list of priority regulations that are subject to an annual <i>ex-post</i> assessment	Q4 2023 – Q4 2025	PPS	Selected SAB*	RS Budget = running costs for employees	0610-0005					
5. Developing <i>ex-post</i> assessment training programmes (TOT for PPS, and training for SABs/IUPD)	Q4 2022 – Q1 2023	PPS	NAPA	IPA 2015 - Support to Public Administration Reform		0,00	600,00	0,00	0,00	0,00
6. TOT implemented	Q2 2023 – Q3 2023	NAPA	PPS	Donor support		0.00	600.00	0.00	0.00	0.00
7. Conducting a minimum of 2 <i>ex-post</i> assessment training sessions for SABs whose regulations, as a matter of priority, are to undergo an <i>ex-post</i> assessment in the given year	Q4 2023 – Q4 2025	NAPA	PPS, Selected SAB*	RS Budget = running costs for employees	0615-0001					
8. Conducting <i>ex-post</i> assessments of regulations prioritised for the given year;	Q1 2024 – Q4 2025	Selected SAB* / IUPD Selected SAB*	-	Donor support		0.00	0.00	3,600.00	3,600.00	3,600.00
9. Strengthening the PPS' capacity to provide support to SABs to conduct <i>ex-post</i> assessments, and ensuring <i>ex-post</i> assessment quality assurance	Q1 2022 – Q4 2025	: PPS	-	RS Budget = running costs for employees	0610-0005	0,00	1.212,36	2.183,02	2.183,02	2.961,84
10. Establishing a network of experts for <i>ex-ante</i> and <i>ex-post</i> assessment from SABs (including employees in Analytical Units)	Q1 2023 – Q2 2023	PPS	Selected SAB*	RS Budget = running costs for employees	0610-0005					
11. Organising an annual event/conference on impact assessment	Q1 2023 – Q4 2025	PPS	Selected SAB	RS Budget = running costs for employees	0610-0005					
12. The PPS website improved in terms of presenting tools for conducting impact assessments of public policies and regulations, and examples of good practice.	Q1 2022 – Q4 2022	PPS	-	IPA 2015 - Support to Public Administration Reform		600.00	0.00	0.00	0.00	0.00

Measure 1.3: Improving the business environment and decreasing administrative burden on businesses and citizens through the systematic use of impact assessment tools (MSME test, measurement of administrative costs and checklist of regulatory impact on competition)

Institution responsible for the implementation: PPS

Type of measure: regulatory

Regulations which need to be amended/adopted in order to implement this measure:		Decree amending the Decree on the methodology of public policy management, impact assessment of public policies and regulations, and the content of individual public policy documents								
Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025	
Share of regulations adopted during a calendar year in which administrative costs/savings and effects on MSMEs and competition were properly assessed in relation to the total number of adopted regulations that required assessment of administrative costs and effects on MSMEs and competition	%	PPS Annual Report	...	2020	*/	+ 5 p.p.	+ 10 p.p.	+ 15 p.p.	+ 20 p.p.	
Total estimated funds in RSD 'RSD '000										
Source of funding	Programme budget reference			Total estimated funds in RSD 'RSD '000						
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Source of funding	Programme budget reference (Programme-Programme Activity/Project (abbr. PR-PA/PJ))	2021	2022	2023	2024	2025
1. Redefined requirement of applying an MSME test and presenting results within Regulatory Impact Assessment for all regulations affecting the business environment, by amending the Decree	Q4 2021 – Q4 2022	PPS	MoE	GIZ - Support for Public Administration Reform		60.00	90.00	0.00	0.00	0.00
2. Redefined requirement of calculating administrative costs and presenting results within Regulatory Impact Assessment for all regulations affecting administrative burden of end users, by amending the Decree	Q4 2021 – Q4 2022	PPS	-	RS Budget = running costs for employees	0610-0005					
3. Redefined requirement of applying a competition impact assessment and presenting results within Regulatory Impact Assessment for all regulations affecting competition, by amending the Decree	Q4 2021 – Q4 2022	PPS	Commission for the Protection of Competition	IPA 2019 - EU for a better business environment		60.00	90.00	0.00	0.00	0.00
4. Improved Manual for impact assessment of public policies and regulations in regard to conducting the tests, in accordance with the amendments to the Decree	Q1 2023 – Q3 2023	PPS	-	IPA 2015 - Support to Public Administration Reform		0,00	0,00	1.323,00	0.00	0.00

5. Conducting a minimum of 2 training sessions per each tool for each year	Q1 2023 – Q4 2025	NAPA	PPS	RS Budget = running costs for employees	0615-0001					
6. Providing support to SABs in conducting the tests	Q1 2023 – Q4 2025	PPS	Selected SAB*	RS Budget = running costs for employees	0610-0005					

Measure 1.4: Improving the quality of regulations through the introduction of a gender perspective

Institution responsible for the implementation: PPS

Type of measure: Regulatory

Regulations which need to be amended/adopted in order to implement this measure: Decree amending the Decree on the methodology of public policy management, impact assessment of public policies and regulations, and the content of individual public policy documents

Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
Number of regulations adopted in a calendar year, with their impact assessed using impact assessment tools such as the Gender Equality Test, during a calendar year	Number	PPS' Annual Report	0	2020	3	4	5	5	6

Total estimated funds in RSD '000

Source of funding	Programme budget reference			2021	2022	2023	2024	2025	
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Total estimated funds in RSD '000					
				Source of funding	Programme budget reference (Programme-Programme Activity/Project (abbr. PR-PA/PJ))	2021	2022	2023	2024
1. Redefined requirement of applying the Gender Equality Test and presenting the results within the Regulatory Impact Assessment for all regulations affecting gender equality, by amending the Decree	Q4 2021 – Q4 2022	PPS	MHMRS D	RS Budget = running costs for employees	0610-0005				
2. Gender Equality Test and the corresponding user guidelines aligned with the new law governing gender equality	Q4 2021 – Q2 2022	PPS	MHMRS D	GIZ - Support to Public Administration Reform	-	220.50	0.00	0.00	0.00
3. Conducted training for the implementation of the Gender Equality Test for 20 civil servants in specific gender equality priority areas	Q1 2022 – Q4 2022	PPS	Selected SAB*	UN Women		0.00	673,44	0.00	0.00
4. Gender Equality Test training programme developed	Q1 2022 – Q2 2022	PPS	NAPA	RS Budget - running costs for employees	0610-0005				

5. Conducting a minimum of 2 Gender Equality Test training sessions each year	Q1 2023 – Q4 2025	NAPA	PPS	RS Budget - running costs for employees	0615-0001	0,00	0,00	0,00	0,00	360,00
6. Providing support to state administration bodies in conducting the tests	Q1 2023 – Q4 2025	PPS	Selected SAB*	UN Women		0.00	0.00	420.00	420.00	420.00

Measure 1.5: Improving the use of impact assessment in the process of harmonisation of national legislation with the EU *acquis*

Institution responsible for the implementation: PPS

Type of measure: regulatory

Regulations which need to be amended/adopted in order to implement this measure: Decree amending the Decree on the methodology of public policy management, impact assessment of public policies and regulations, and the content of individual public policy documents

Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
Share of regulations adopted during a calendar year harmonised with the EU <i>acquis</i> , for which a full impact assessment has been prepared, including an overview of comparative practice in the total number of adopted regulations undergoing harmonisation with the <i>acquis communautaire</i> during the calendar year	%	PPS' Annual Report	...	2020	*/	+ 5 p.p.	+ 10 p.p.	+ 15 p.p.	+ 20 p.p.

Total estimated funds in RSD 'RSD '000

Source of funding		Programme budget reference		2021	2022	2023	2024	2025		
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Total estimated funds in RSD 'RSD '000						
				Source of funding	Programme budget reference (Programme-Programme Activity/Project (abbr. PR-PA/PJ))	2021	2022	2023	2024	2025
1. Prescribed special questions to be answered by the SABs when conducting impact assessments of the regulations which are being harmonised with the EU <i>acquis</i> , by amending the Decree	Q4 2021 – Q4 2022	PPS	MEI	Donor support		60,00	240,00	0,00	0,00	0,00
2. Manual for impact assessment improved by including guidelines on how to conduct an impact assessment and consultations for the regulations undergoing harmonisation with the EU <i>acquis</i>	Q1 2023 – Q3 2023	PPS	-	Donor support		0.00	0.00	150,00	0,00	0,00
3. Developed a training programme for SABs in conducting impact assessments and consultations for the regulations undergoing harmonisation with the EU <i>acquis</i>	Q4 2023 – Q3 2023	PPS	NAPA	Donor support		0.00	0,00	600,00	0,00	0,00

4. Conducting a minimum of 2 training sessions each year on conducting impact assessments and consultations for the regulations undergoing harmonisation with the EU <i>acquis</i>	Q3 2023 – Q4 2025	NAPA	PPS	RS Budget - running costs for employees	0615-0001					
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Specific objective 2. STRENGTHENING CAPACITIES AND APPLYING INSTRUMENTS FOR QUALITY DEVELOPMENT AND MONITORING OF PUBLIC POLICIES AND REGULATIONS

Indicator(s) at the level of specific objective (outcome indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
The share of adopted PPDs containing complete impact assessments in the total number of adopted PPDs requiring impact assessments, per calendar year	%	PPS	50%	2020	60%	70%	80%	90%	100%

Measure 2.1: Organisational establishment of internal units for planning documents and management support (IUPDs)

Institution responsible for the implementation: PPS, MoF Type of measure: Institutional, management and organisational

Regulations which need to be amended/adopted in order to implement this measure:

Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
The share of SABs which have harmonised their rulebooks on internal organisation and job classification in the total number of ministries, constituent bodies and special organisations that are obliged to designate an internal unit for planning documents and management support	%	MPALSG	0	2020	4%	20%	60%	80%	100%

Total estimated funds in RSD '000

Source of funding	Programme budget reference				2021	2022	2023	2024	2025
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Total estimated funds in RSD '000					
				Source of funding	Programme budget reference (Programme-Programme Activity/Project (abbr. PR-PA/PJ))	2021	2022	2023	2024

1. Developing draft Guidelines for the establishment of IUPDs based on the Decree on the principles of internal organisation and job classification in ministries, special organisations and Government services in order to standardise the scope of work, position titles as well as job descriptions for the positions and required competencies of the IUPD employees	Q4 2021 – Q12022	PPS, MoF	HRMS, MPALSG	IPA 2015 - Support to Public Administration Reform		61,50	600,00	0,00	0,00	0,00
2. Piloting the draft Guidelines for the establishment of IUPDs in two selected SABs	Q2 2022 – Q3 2022	Selected SAB*	PPS, MPALSG, HRMS, MoF	RS Budget - running costs for employees						
3. Preparing the final proposal for the Guidelines for the establishment of IUPDs in order to standardise the scope of work, position titles as well as job descriptions for the positions and required competencies of the IUPDs employees	Q4 2022	GS	HRMS, MPALSG, PPS, MoF	IPA 2015 - Support to Public Administration Reform		61,50	600,00	0,00	0,00	0,00
4. Development of a roadmap for the establishment of IUPD in SAB.	Q1 2023	PPS	GS, MoF	RS Budget - running costs for employees	0610-0006					

Measure 2.2: Improving the skills of managers and civil servants for the preparation, monitoring of the implementation, and reporting on the implementation of planning documents, and a more effective system of financial management and control

Institution responsible for the implementation: NAPA

Type of measure: Informative and educational

Regulations which need to be amended/adopted in order to implement this measure:

Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
Data management training programme for managers and civil servants developed	Yes/No	NAPA	No	2020	No	Yes			
The number of managers and civil servants who have successfully completed the data management training planned in the annual training programme	Number (annually)	NAPA	0	2020	0	25	50	50	50

Total estimated funds in RSD '000

Source of funding	Programme budget reference				2021	2022	2023	2024	2025
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Total estimated funds in RSD '000					
				Source of funding	Programme budget reference (Programme-Programme)	2021	2022	2023	2024

					Activity/Project (abbr. PR-PA/PJ)					
1. IUPDs employees' competencies needs analysis with recommendations	Q4 2021	HRMS	MPALSG, PPS, MoF	RS Budget - running costs for employees	0606-0001					
2. Harmonisation of the Decree on determining work competencies of civil servants in accordance with the recommendations resulting from the previous activity	Q4 2021	HRMS	MPALSG	RS Budget - running costs for employees	0606-0001					
3. Analysis of training available in annual training programmes related to data management (data collection, storage, analytical processing, and exchange)	Q4 2021	NAPA	PPS	RS Budget - running costs for employees	0615-0001					
4. Designing a data management training programme for IUPD managers and civil servants (data collection, storage, analytical processing, and exchange) (to be implemented complementary to the activities envisaged in the Action Plan for 2021 - 2025 for the implementation of the PARS in the RS for the period from 2021 to 2030);	Q1 2022	NAPA	PPS, MoF	RS Budget - running costs for employees	0615-0001					
5. Piloting the data management training programme designed for managers and civil servants (data collection, storage, analytical processing, and exchange)	Q2 2022 – Q4 2022	NAPA	HRMS — Career Management Centre	Donor support		0,00	450,00	0,00	0,00	0,00
6. Conducting a minimum of 2 data management training sessions designed for managers and civil servants (data collection, storage, analytical processing, and exchange) each year, in accordance with the annual training programme (to be implemented complementary to the activities envisaged in the Action Plan for 2021 - 2025 for the implementation of the PARS in the RS for the period from 2021 to 2030);	Q1 2023 – Q4 2025	NAPA	PPS	RS Budget - running costs for employees	0615-0001					

Measure 2.3: Introducing a systemic approach to data management, and providing an information basis for the work of the IUPD and more effective system for financial management and control

Institution responsible for the implementation: ITE

Type of measure: regulatory

Regulations which need to be amended/adopted in order to implement this measure:

Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
Standards for data management (collection, storage, analytical processing and exchange) from SAB records developed	Yes/No	ITE	No	2020	No	Yes			
A training program for the application of data management standards developed	Yes/No	NAPA	No	2020	No	No	Yes		
Number of civil servants who have successfully completed training in the application of data management standards	Number (per year)	NAPA	0	2020	0	0	0	50	50

Total estimated funds in RSD '000

Source of funding		Programme budget reference				2021	2022	2023	2024	2025
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Total estimated funds in RSD '000						
				Source of funding	Programme budget reference (Programme-Programme Activity/Project (abbr. PR-PA/PJ))	2021	2022	2023	2024	2025
1. Mapping/listing data which the selected SAB collects in the course of its work, of relevance for the preparation of planning documents, monitoring their implementation, reporting and evaluation of planning documents and regulations	Q4 2021 – Q1 2022	Selected SAB*	PPS, ITE	Donor support		450.00	0.00	0.00	0.00	0.00
2. Drafting data management standards (data collection, storage, analytical processing, and exchange) using SAB data records	Q1 2022 – Q3 2022	ITE	MPALSG, PPS	RS Budget - running costs for employees	0614-0001					
3. Piloting data management standards (data collection, storage, analytical processing, and exchange) in the selected SABs, and developing a data entry application for data which the selected SABs collect in the course of their work	Q3 2022 – Q1 2023	Selected SAB*	ITE	RS Budget - running costs for employees						

4. Entering data into the application by the employees in the selected SABs	Q1 2023	Selected SAB*	ITE	RS Budget - running costs for employees						
5. Preparing reports for the selected SABs based on the data entered using the <i>Smart Serbia</i> platform	Q1 2023	ITE	-	RS Budget - running costs for employees	0614-0001					
6. Focus groups comprising employees in the selected SABs	Q1 2023	PPS	ITE, MPALSG	Donor support		0,00	0,00	441,00	0,00	0,00
7. Drafting a proposal for the training programme <i>Applying data management standards</i>	Q2 2023	NAPA	MPALSG, ITE, PPS	RS Budget - running costs for employees	0615-0001					
8. Delivering training for civil servants in the application of data management standards	As of Q1 2024	NAPA	ITE	RS Budget - running costs for employees	0615-0001					

Measure 2.4.: Support to cooperation between the scientific and research community and SABs in the process of developing public policies

Institution responsible for the implementation: PPS

Type of measure: informative and educational

Regulations which need to be amended/adopted in order to implement this measure:

Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
Number of research conducted for public policies development	Number (cumulative)	PPS	0	2020	0	1	2	3	4

Total estimated funds in RSD '000

Source of funding	Programme budget reference					2021	2022	2023	2024	2025
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Source of funding	Programme budget reference (Programme-Programme Activity/Project (abbr. PR-PA/PJ))					
1. Development and activation of the internet platform "Policy club", as well as its promotion for establishing a network of experts and a database of their work and analysis of relevance for public policy making	Q4 2021- Q4 2022	PPS	University of Belgrade, University of Novi Sad and University of Nis	ERASMUS + PPMPA project		1.200,00	1.200,00	0,00	0,00	0,00
2. Analysis of problems in the implementation of public policies and defining challenges and specific needs of the SAB, having	As of Q1 2022	PPS	Selected SAB*	RS Budget - running costs for employees	0610-0006					

in mind the priorities from the APIGP										
3. Publishing public calls for proposals of reform initiatives improving the business environment, to be supported by targeted analytical activities	As of Q1 2022	PPS	MoE	RS Budget - running costs for employees						
4. Selection of reform initiatives improving the business environment to be supported by targeted analytical activities;	As of Q1 2022	PPS	MoE	RS Budget - running costs for employees	0610-0006					
5. Conducting analytical activities / research for selected reform initiatives;	As of Q2 2022	Selected scientific and research community, selected consultants		IPA 2019 - EU for a better business environment		0,00	103.250,00	103.250,00	103.250,00	103.250,00
6. Event organization for SAB and scientific and research community to present the results of research	Q4 2022	PPS	Selected SAB*, scientific and research community	RS Budget - running costs for employees	0610-0006					
7. Networking of the scientific and research community with the SABs in order to exchange knowledge and experience in creating, implementing and monitoring the implementation of public policies	As of Q1 2022	PPS	Selected SAB*, scientific and research community	RS Budget - running costs for employees	0610-0006					

Measure 2.5: Improving existing solutions, and initiating and creating innovative solutions in public policies based on data and research on end-users' needs

Institution responsible for the implementation: PPS

Type of measure: informative and educational

Regulations which need to be amended/adopted in order to implement this measure:

Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
Number of piloted innovative solutions in creation of public policies	Number (cumulative)	PPS	0	2020	2	3	4	5	6
Number of tested innovative ideas to improve existing public services	Number (cumulative)	PPS	0	2020	0	1	2	3	4

Total estimated funds in RSD '000

Source of funding		Programme budget reference		2021	2022	2023	2024	2025		
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Total estimated funds in RSD '000						
				Source of funding	Programme budget reference (Programme-Programme Activity/Project)	2021	2022	2023	2024	2025

					(abbr. PR-PA/PJ))					
1. Two innovative solutions in different public policy areas designed and piloted	Q4 2021 – Q4 2022	PPS	Selected SAB*	GIZ - Support for Public Administration Reform		2.646,00	0,00	0,00	0,00	0,00
2. Research and analysis of the existing public services, and testing one innovative idea/solution aimed at improving it	Q1 2022 – Q4 2022	PPS	Selected SAB*	GIZ - Support for Public Administration Reform		0.00	1.323,00	0.00	0.00	0.00
3. Promoting innovative solutions and new approaches in creating public policies on the PPS' website and through social networks as well as through organising annual conferences and networking with all stakeholders	Q4 2021 – Q4 2025	PPS	-	GIZ - Support for Public Administration Reform		600,00	600,00	600,00	600,00	600,00
4. Delivering training for PPS employees for the implementation of new policy-making methods	Q4 2021 – Q3 2022	PPS	-	GIZ - Support for Public Administration Reform		150,00	150,00	0,00	0,00	0,00
5. Designing training programmes for creating and implementing innovative solutions in public policies	Q4 2022	NAPA	PPS	RS Budget - running costs for employees	0615-0001					
6. Delivering training programmes for civil servants for creating and implementing innovative solutions in public policies	Q1 2023 – Q4 2025	NAPA	PPS	RS Budget - running costs for employees	0615-0001					

Specific objective 3: EFFECTIVE PUBLIC POLICY COORDINATION

Indicator(s) at the level of specific objective (outcome indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
The total number of planning areas with a revised and optimised planning framework (a clear hierarchical PPD structure established within the planning areas)	Number		1	2020	3	6	8	12	all

Measure 3.1.: Reviewing the area of planning, and completing the planning framework

Institution responsible for the implementation: PPS

Type of measure: regulatory

Regulations which need to be amended/adopted in order to implement this measure:

Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
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Adopted amendments to regulations for public policy management and regulatory reform	Yes/No	Official Gazette	No	2020	No	No	Yes			
Decree on the Procedure for Preparing the Republic of Serbia Development Plan adopted	Yes/No	Official Gazette	No	2020	-	Yes				
Total estimated funds in RSD '000										
Source of funding		Programme budget reference			2021	2022	2023	2024	2025	
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Total estimated funds in RSD '000						
				Source of funding	Programme budget reference (Programme-Programme Activity/Project (abbr. PR-PA/PJ))	2021	2022	2023	2024	2025
1. Prioritization of recommendations in the <i>ex-post</i> assessment of the implementation of regulations on public policy management and regulatory reform	Q4 2021 – Q4 2021	PPS		RS Budget - running costs for employees	0610-0006					
Screening/analysis of the Law on the Planning System and special regulations governing the drafting of sectoral planning documents at the local level, identification of the needs for revising deadlines and aligning the process of drafting local planning documents under special regulations with the systemic Law and initiating amendments to regulations.*										
2. Amendments to regulations on public policy and regulatory reform management in accordance with the accepted recommendations of the conducted analyses	Q1 2022 – Q4 2022	PPS		RS Budget - running costs for employees	0610-0006					
3. Revising manuals designed for comprehensive public policy and regulatory reform management	Q1 2023 – Q4 2023	PPS		IPA 2015 - Support to Public Administration Reform		0,00	0,00	300,00	0,00	0,00
4. Developing a training programme framework for the implementation of the amended legal framework	Q4 2022 – Q1 2023	PPS	NAPA	RS Budget - running costs for employees	0610-0006					
5. Conducting training in accordance with the changes in the legal framework	Q2 2023 – Q4 2025	NAPA	PPS	RS Budget - - running costs for employees	0615-0001					

(implementation of professional development programmes for the development of the LSGU Development Plan)*

Measure 3.2: Optimisation of strategic frameworks in the areas of planning and implementation of public policies

Institution responsible for the implementation: PPS

Type of measure: informative and-educational

Regulations which need to be amended/adopted in order to implement this measure:

Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
Developed roadmaps for gradual optimization of planning frameworks at the level of planning area	Yes/No	Yes/No	No	2020	Yes	Yes	Yes	Yes	Yes
Support provided for optimisation of planning frameworks in accordance with the roadmap	Yes/No	Yes/No	No	2021	No	Yes	Yes	Yes	Yes

Total estimated funds in RSD '000

Source of funding	Programme budget reference			2021	2022	2023	2024	2025		
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Total estimated funds in RSD '000						
				Source of funding	Programme budget reference (Programme-Project Activity/Project (abbr. PR-PA/PJ))	2021	2022	2023	2024	2025
1. Preparing a proposal for a Government act on repealing planning documents (PPDs without APs, PPDs without a time limit, non-aligned with the LPS...)	Q4 2021	PPS	Selected SAB*	RS Budget - - running costs for employees	0610-0006					
2. Developing a roadmap for a gradual optimisation of the planning frameworks at the level of the planning area	Q4 2021	PPS	Selected SAB*	RS Budget - - running costs for employees	0610-0006					
3. Providing support to ministries for optimising the strategic frameworks in the areas of planning, in accordance with the roadmap, and for drafting public policy documents	Q4 2021 – Q4 2024	PPS	Selected SAB*	IPA 2015 - Support to Public Administration Reform		1.200,00	1.200,00	1.200,00	1.200,00	00,00
4. Developing auxiliary tools for coordination structures for PPD implementation management (calendar, reporting formats, instructions...) and their integration into existing public policy management training programmes	Q3 2022 – Q4 2022	PPS		IPA 2015 - Support to Public Administration Reform		0,00	811,50	0,00	0,00	0,00

Establishing and implementing direct support to LSGUs for the development of LSGU medium-term plans (support packages to municipalities, support through projects, etc.)*										
Building the knowledge and the capacities of local administration employees for the implementation of the planning system at the local level (development of a LSGU medium-term plan and connecting with the LSGU programme and capital budget)*										
PFMRP 1.3.1 and 1.3.2 ** (Support for the development of medium-term plans of institutions at the state level)										

Measure 3.3: Improving the alignment of the planning at the central level (APIGP, GAWP, NPAA, ERP)

Institution responsible for the implementation: PPS

Type of measure: informative and educational

Regulations which need to be amended/adopted in order to implement this measure:

Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
Mechanism for assessing alignment of documents at the central level established	Yes/No	PPS	No	2020	No	Yes			
Degree of alignment of documents at the central level with the recommendations in the Report on document alignment at the central level	%	Report on document alignment at the central level	0	2020	0%	0%	30%	60%	90%

Total estimated funds in RSD '000

Source of funding		Programme budget reference			2021	2022	2023	2024	2025
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Total estimated funds in RSD '000					
				Source of funding	Programme budget reference (Programme-Programme Activity/Project (abbr. PR-PA/PJ))	2021	2022	2023	2024
1. Establishing a mechanism (checklist) for checking the alignment of documents at the central level (activities, deadlines)	Q4 2021 – Q1 2022	PPS	GS, MoF, MEI	Donor support					
					582.00	300.00	0.00	0.00	0.00

2. Strengthening the MEI's capacity for annual updating of the NPAA and for ensuring alignment during the planning of the NPAA, the GAWP and the APIGP in accordance with the established mechanism	Q4 2021 – Q4 2023	MEI	GS, PPS	Donor support		8,100.00	8,100.00	0.00	0.00	0.00
3. Preparing annual reports on the alignment of documents at the central level with the recommendations, and submitting them to the Joint Expert Group for Coordination and Monitoring of the Implementation of Public Policies and Regulations	Q4 2021 – Q4 2025	PPS	GS	Donor support		900.00	900.00	0.00	0.00	0.00
4. Support to the MoF to better present its budget priorities in line with documents at the central level	Q3 2022 – Q4 2022	PPS	MoF	Donor support		0.00	450.00	0.00	0.00	0.00
5. Adoption of the procedure for posting Conclusions of the Government of the RS on the Serbian Government website	Q3 2025 – Q4 2025	GS		RS Budget - running costs for employees	2102-0008					

Measure 3.4.: Improving the monitoring of and the reporting on the implementation results of public policies, and a transparent presentation to the public

Institution responsible for the implementation: PPS

Type of measure: procurement of goods and provision of services

Regulations which need to be amended/adopted in order to implement this measure:

Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
Completed integration of UIS and GPPR by phases	Yes/No	PPS' Annual Report	No	2020	No	Yes	Yes	Yes	
PPD % monitored through the OMT	%	UIS		2020	5%	10%	60%	100%	100%

Total estimated funds in RSD '000

Source of funding		Programme budget reference		2021	2022	2023	2024	2025		
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Total estimated funds in RSD '000						
				Source of funding	Programme budget reference (Programme-Programme Activity/Project (abbr. PR-PA/PJ))	2021	2022	2023	2024	2025
1. Introducing a new UIS functionality for automatic generation of FIA forms	Q1 2022 – Q4 2022	PPS	MoF	Donor support		0,00	6.000,00	0,00	0,00	0,00

2. Adapting the UIS module for APIGP to the new APIGP format	Q4 2021 – Q4 2021	PPS		IPA 2015 - Support to Public Administration Reform, Donor support		600,00	4.800,00	0,00	0,00	0,00
3. Conducting training in APIGP development and implementation monitoring, for SABs	Q4 2021 – Q1 2022	PPS	NAPA	RS Budget - - running costs for employees	0610-0006					
4. Developing a functional specification for the integration of UIS and GWPRS (Government Work Planning and Reporting IT system)	Q3 2022	PPS, GS		Donor support		0,00	2.400,00	2.400,00	0,00	0,00
5. Upgrading UIS for the UIS—GWPRS integration, and testing it in a testing environment	Q4 2022 – Q4 2023	PPS, GS		Donor support		0,00	0,00	2.400,00	0,00	0,00
6. Training IUS users in the integrated UIS— GWPRS	Q4 2023 – Q2 2024	PPS, GS		RS Budget - - running costs for employees	0610-0006					
7. Upgrading UIS with an on-line monitoring instrument (OMT) for the purpose of an easily accessible, uniform, and transparent electronic reporting to the public on the policy implementation results achieved	Q4 2021 – Q4 2022	PPS		Donor support		0,00	2.400,00	0,00	0,00	0,00
8. Expanding the functionality of UIS to generate different views of reports and statistics about the progress in the implementation of public policy documents	Q1 2024 – Q4 2024	PPS		Donor support		0,00	0,00	0,00	0,00	2.400,00
9. The start of the development of UIS for monitoring the implementation of planning documents at the local level, and reporting on that implementation	Q1 2025 – Q4 2025	PPS	LSGU	Donor support		0,00	0,00	0,00	0,00	2.400,00

Specific objective 4: INCREASED INVOLVEMENT OF CIVIL SOCIETY, BUSINESSES AND OTHER STAKEHOLDERS IN THE EARLY STAGES OF THE DEVELOPMENT OF PUBLIC POLICIES AND REGULATIONS

Indicator(s) at the level of specific objective (outcome indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
The share of adopted PPDs, during the preparation of which, a consultative process was conducted in accordance with the LPS, in the total number of adopted PPDs, per calendar year	%	PPS internally conducted research	100.00%	2020	100%	100%	100%	100%	100%

The share of adopted laws, during the preparation of which, a consultative process was conducted in accordance with the LPS, in the total number of adopted laws, per calendar year	%	PPS internally conducted research	35.71%	2020	40.00%	60%	70%	75%	80%
The share of adopted decrees, during the preparation of which, a consultative process was conducted in accordance with the LPS, in the total number of adopted decrees, per calendar year	%	PPS internally conducted research	11.46%	2020	15.00%	20%	25%	31%	36%

Measure 4.1: Establishing and implementing adequate mechanisms of quality control of consultations and public discussions and efficiency and use of the portal for electronic consultations

Institution responsible for the implementation: PPS

Type of measure: Institutional, management and organisational

Regulations which need to be amended/adopted in order to implement this measure:

Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
Number of visitors to the e-Consultations Portal in a calendar year	Number	ITE internal [data] base				+5p.p.	+5p.p.	+5p.p.	+5p.p.

Total estimated funds in RSD '000

Source of funding	Programme budget reference			2021	2022	2023	2024	2025	
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Total estimated funds in RSD '000					
				Source of funding	Programme budget reference (Programme-Programme Activity/Project (abbr. PR-PA/PJ))	2021	2022	2023	2024
1. Reviewing the scope of regulations and PPDs for which consultations need to be conducted and the manner in which consultations are to be conducted;	Q4 2021 – Q4 2022	PPS	GS, RSL	RS Budget - - running costs for employees	0610-0006				
2. Development of a special technical instruction on how to use the e-Consultation Portal and submission to state authorities;	Q4 2021	ITE		RS Budget - - running costs for employees	0614-0001				
3. Training of SAB for e-Consultation platform usage	Q4 2021	ITE	PPS, MPALSG, NAPA	RS Budget - - running costs for employees	0614-0001				
	Q1 2022 – Q4 2025	NAPA	ITE, PPS		0615-0001				

4. Regular training sessions for SABs for e-Consultation platform usage				RS Budget - - running costs for employees						
5. Establishing a system for conducting and monitoring the quality of consultations and public debate (e-Consultations);	Q4 2021 – Q1 2022	PPS	MPALSG< ITE, GS	GIZ - Support for Public Administration Reform		2.400,00	0,00	0,00	0,00	0,00
6. Preparing the Report on the implementation of the consultative process in the period 2021–2022 using the e-Consultation Portal	Q1 2023	GS	PPS, MPALSG, ITE	RS Budget - - running costs for employees	2102-0008					
7. Needs assessment for the improvement of e-Consultations Portal.	Q3 2023 – Q4 2023.	PPS	ITE, MPALSG, GS	Donor support		0,00	0,00	600,00	0,00	0,00

Measure 4.2.: Strengthening the capacity of the civil society to participate in the regulations and planning documents drafting process

Institution responsible for the implementation: MHMRSD Type of measure: Informative and educational

Regulations which need to be amended/adopted in order to implement this measure:

Indicator(s) at the level of measure (results indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value for 2021	Target value for 2022	Target value for 2023	Target value for 2024	Target value for 2025
Number of line ministries responsible for the topics included in social dialogue during a calendar year	Number				10	12	14	16	18
Number of CSO representatives who attended training in a calendar year	Number				30	45	50	60	60
Average number of received comments on PPDs/regulations submitted in the consultative process through e-Consultations Portal	Number				/	5	7	10	10

Total estimated funds in RSD '000

Source of funding	Programme budget reference			2021	2022	2023	2024	2025	
Name of activity:	Implementation period	Institution responsible for the implementation	Implementing partners	Total estimated funds in RSD '000					
				Source of funding	Programme budget reference (Programme–Programme Activity/Project (abbr. PR–PA/PJ))	2021	2022	2023	2024
1. Training CSOs to participate in the process of passing regulations and PPDs, including presentation of significance of e-Consultation Portal	Q1 2022 – Q4 2025	MHMRSD	PPS, Selected SAB*	Donor support		650	650	650	

2. Social dialogue (organising meetings with different participants: CSOs, academia, international organisations and other social actors depending on the field)	Q4 2021 – Q4 2025	MHMRSD	PPS, Selected SAB*	RS Budget - - running costs for employees	1002-0001					
3. Building the capacity of the civil society to get involved in the process of drafting PPDs and regulations and of monitoring their implementation	Q2 2022 – Q4 2025	MHMRSD		RS Budget - - running costs for employees	1002-0001					

* The list of SABs that will participate in the implementation of AP activities will be known upon implementation of activities and analyses related to their selection.