

**REPUBLIC OF SERBIA
COMPETITIVENESS AND JOBS PROJECT
Loan No. 8528 YF**

**REQUEST FOR EXPRESSIONS OF INTEREST FOR
INDIVIDUAL CONSULTANCY SERVICES**

Environmental and Social Management Specialist (ref. B.1.6.)

Republic of Serbia was granted a loan from the International Bank for Reconstruction and Development to improve the competitiveness and employment toward the cost of the Competitiveness and Jobs Project (Project) and intends to apply part of the proceeds to payments for individual consultancy services under this Project.

Public Policy Secretariat of the Republic of Serbia (PPS) needs to engage (contract) **one Environmental and Social Management Specialist.**

Background

The main goal of the Project is to improve the efficiency and coordination of selected public programs to mitigate the constraints for competitiveness and job creation, including investment and export promotion, innovation, active labour market programs, employment mediation and activation of users of social assistance. The Project incorporates three ministries — the Ministry of Economy (plus its development agencies), Ministry of Education, Science and Technological Development, Ministry of Labor, Employment, Veteran and Social Affairs and the Public Policy Secretariat (PPS) in implementation and piloting of the policy planning, monitoring and coordination (PPMC) System. Through the PPMC System, the three Ministries' and participating agencies, with leadership and support from the PPS, will set performance targets on competitiveness and jobs, monitor and evaluate progress, conduct analysis, and contribute to policy development in the Republic of Serbia. The central institution responsible for coordination of the Project is the PPS, with the assistance of Project Implementation Unit (PIU) established in the PPS, as a technical coordination unit of the Project.

Subject assignment belongs to the Part B of the Project as technical support for the implementation of the financing programs under the Component A3. Innovation. The focus of this Component is the support to the implementation of the Mini and Matching Grants programs (MGs program) through the Innovation Fund (IF), that demonstrated success in the past in the improvement of the innovation in young companies, in development and sales of new innovative products/technologies/services and creation of demonstration effects that attract additional risk financing for early-stage ventures.

As a main coordinating body on the Project, the PPS is responsible for implementation of social and environmental safeguard measures in accordance with the procedures set forth with the Environmental and Social Management Framework (ESMF) available at the following link: <http://www.rsjp.gov.rs/malodrvvo/SFG1026-EA-P152104-ESMF-Box391450B-PUBLIC-Disclosed-05-11-2015.pdf>.

For the purpose of implementation of the social and environmental safeguard measures the PPS needs to engage an Individual Environmental and Social Management Specialist (Consultant) for supervising sub-grant beneficiaries financed under MGs program.

Objective of the Assignment

Generally, the Consultant is responsible for the environmental and social screening and categorization of the proposed projects, for evaluation of the Environmental Screening Questionnaire (ESQs), for review and approval of the Environmental Management Plans (EMPs), for evaluation and review of monitoring reports to ensure compliance with the Environmental Management Plan (EMP), performing on-site visits (if necessary), and advising Applicants on the content of EMPs, as needed.

Scope of work

The specific functions and responsibilities of the Consultant will be:

- Evaluation of ESQs submitted along with other relevant documentation under the IF's MGs program in order to:
 - (1) Ensure compliance with the World Bank Group (IFC) exclusion list,
 - (2) Ensure that no sub-projects with significant impacts of a Category A type are supported,
 - (3) Ensure that sub-projects/grants will not necessitate involuntary land acquisition or any form of resettlement, and
 - (4) Ensure no World Bank Safeguard policies other than OP/BP 4.01 on Environmental Assessment are triggered. Any activities corresponding to the World Bank category B Projects will be required to have an Environmental Management Plan in place prior to approval that would identify potential environmental impacts and provide adequate mitigation measures.
 - (5) Determine the category of sub-projects
- Advise Applicants on the content and scope of ESQs, as needed,
- Advise Applicants on the content and scope of EMPs, as needed,
- Evaluation and approval of EMPs,
- Evaluation of monitoring reports to ensure compliance with the EMP,
- Performing on-site visits if necessary, and
- Providing recommendation to amend environmental management procedures for the purpose of the implementation of the IF's financing programs.

The Consultant will provide guidance to the Applicants during the preparation of the ESQs and EMPs. The IF will facilitate and coordinate the process. The Applicants are responsible for the accuracy of all information and data provided during the preparation of the ESQ and subsequent EMPs, if required.

In addition, the Consultant will be responsible to ensure that any Technical Assistance (TA) outputs supported under the Project are consistent with World Bank Safeguard policies.

For the TA under the Component A.1 or Component A.2, the Consultant will conduct a preliminary screening in accordance with the 2014 "Interim Guidelines on the Application of Safeguard Policies to Technical Assistance (TA) Activities in Bank-Financed Projects and Trust Funds Administered by the Bank" to identify TA which might require an Environmental Impact Assessment and/or a simple Environmental Management Plan. The screening will also allow for identifying possible areas and recommendations for improving environmental performances of proposed activities. If needed, the Consultant will ensure that Terms of References (TOR) for any TA provided as part of the Project will incorporate provisions that ensure that the TA processes and outputs are consistent with WB Safeguard policies.

It is expected that the Consultant will provide following reviews and evaluations per year:

- review approximately 30 ESQs,
- review between 5 and 10 EMPs, and
- evaluate between 10 and 20 monitoring reports to ensure compliance with the EMPs.

Experience and Qualifications

The Candidates will be evaluated with following criteria:

General qualifications: 10

- Postgraduate academic or professional degree in natural or technical sciences (master's degree, specialist academic degree, or specialist professional degree), or graduate degree awarded following the completion of a course of study of at least four years' duration;

Adequacy for the project and experience: 75

- At least 15 years of experience in field of environment;
- At least 5 years of experience in public administration in field of environment or science;
- Experience in at least in 2 international funded projects related to Grant Scheme;
- Experience in at least 2 internationally funded projects in the fields environmental protection;
- Knowledge of the World Bank environment and social regulatory (rules) and environmental measures would be an advantage;
- Previous experience with World Bank-funded projects as environmental and social reviewer and an understanding of its requirements would be an advantage;
- No obstacles for traveling in Serbia for various field trips;

Language and communication: 15

- Good computer skills (Office programs);
- Effective interpersonal, advisory skills proven through successful communications and interaction to reach certain effects or results;
- Fluency in English.

Timing and Duration

The Consultant would be engaged for 50 man days (1 man day is equivalent to 8 working hours) in the period of approximately 2 years. The assignment is envisaged to start in July 2017 and last until June 30, 2019 (closing date of the Project).

The Project Implementation Unit within the Public Policy Secretariat of the Republic of Serbia will administer the Contract with the selected consultant. The Public Policy Secretariat now invites eligible individual consultants to indicate their interest in providing the services.

The individual consultants will be selected in accordance with the procedures set out in the World Bank's [Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers January 2011 Revised July 2014](#)

Interested and eligible individual consultants for this position should send Expression of Interest and CV (together with information on relevant experience) in English, by e-mail (with the exact title of the position in the "Subject" of the e-mail) to the contact information listed below.

Expressions of interest must be delivered by **June 20, 2017, 12:00 Noon, local time.**

Contact:

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